

General Welfare Requirement: Safeguarding and Promoting Children’s Welfare

Children’s behaviour must be managed effectively and in the manner appropriate for their stage of development and particular individual needs.



Safeguarding children

Social Networking Policy

Policy on the personal use by staff/committee of social networking and other third party websites

Policy statement

The internet provides a number of benefits in which the pre-school staff and committee members may wish to participate. However, when someone is identified with Hart Plain Church Pre-school & Daycare or discusses their work they are expected to behave appropriately when on the internet.

The internet is a fast moving technology and it is impossible to cover all circumstances, However the principles set out in this document should always be followed. If in any doubt then details should be discussed with the Leader/Manager.

The intention of this policy is not to stop staff and committee members from conducting legitimate activities on the internet, but serves to flag up those areas in which conflicts can arise.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.2 Inclusive practice	2.1 Respecting each other 2.2 parents as partners	3.2 Supporting every child 3.4 The wider context	

Principles.

Staff/ Committee members at Hart Plain church Pre-school & Daycare are in a professional position and are responsible for the care and education for Early Years Children. Therefore they

- Must not engage in any activities which may harm the welfare of children or adults in connection with the setting.
- Must not engage in activities on the internet which might bring the preschool or its associated employees/committee members into disrepute
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Social networking sites - Facebook, Twitter, Myspace, Bebo, Tumblr, Blogger, MSN etc

- Social networking sites allow photographs, Videos and comments to be shared with thousands of other users. However, **it is not appropriate to share work-related information whether written or pictorial in this way.**
- Under no circumstances should comments be made about the Pre-school, its staff members, the children who attend the setting or committee members on the internet
- Staff members should respect the privacy and the feelings of others.
- If a staff or committee member believes something has been written which gives rise to concerns within this or any other policy this must be discussed with the Pre-school Leader/Manager.

Failure to adhere to this policy may result in disciplinary action

This policy was adopted at a meeting of

**Hart Plain Church Pre-school & Daycare
committee**

Held on _____ (date)

Date to be reviewed _____ (date)

Signed on behalf of Hart Plain Church Pre-School committee

Name of signatory

Role of signatory (e.g. chair/owner)
